### ¥ IPM Institute of

#### Professional Management

# **Management Tools for Today's Workplace**

# IPM Annual Conference • CALGARY • May 1, 2018

### vorkplace

9:00 a.m. to 4:00 p.m. (Continental Breakfast at 8:30 a.m.)

#### Hotel Blackfoot 5940 Blackfoot Trail SE, Calgary



Cost for the Full Day Conference includes breakfast, lunch, two coffee breaks, all sessions and handout materials.



**Early Bird Registration:** Payment and registration must be received by February 16, 2018.

#### APRC CPTA Sponsored by: Association of Professional Recruiters of Canada •

Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association

> Get your registration in by February 16, 2018 and become eligible to win training programs worth \$1000!



### **Today's Critical Issues in Employment Law**

#### Tom Ross, LL.B., Partner, McLennan Ross LLP

The legal landscape for employers continues to evolve. Alberta has faced significant changes in its employment legislation, and changes to societal norms are placing new demands and pressures upon employers. This presentation will address:

- Changes to Alberta's employment legislation, including the Employment Standards Code and Labour Relations Code
- The legalization of marijuana and how it will affect your workplace



- Understanding the barriers and challenges that newcomers face and where they get stuck
- What can employers and concerned service providers do to tap their optimum potentials, reduce the barriers and create a more welcoming hiring and retention environment?

### **Diversity and Inclusion: Best Practices in Recruitment, Employee Development & More**

Kim Brassard, Senior Talent, Diversity & Inclusion Advisor, Shell Canada and Stuart Young, Experienced Hire Recruiter, Shell Canada

Today's talent is more diverse than ever before. Having an inclusive work environment is key to innovating, developing and retaining that talent. Diversity is important, but it has to be partnered with inclusion to be really effective.

#### Highlights:

- · Review of the elements of a corporate Diversity & Inclusion Strategy on the business case
- Share how RDS is set up to support the topic of Diversity and Inclusion in the workplace
- Explore details of Shell Canada's strategy and tactics on Attraction and Recruitment including approach and specific initiatives. Learn how you can apply these initiatives in your own organization.
- Examine challenge areas, findings and results as well as ongoing progress for how Shell is evolving on this topic. Learn how to handle accommodation issues and other challenge areas.

Stuart Young

Kim Brassard



Jacqueline Throop-Robinson

### Sign In Your Teams: Connect, Collaborate and Create with Ease

#### Jacqueline Throop-Robinson, CEO, Spark Engagement

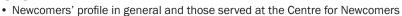
Take your teams and leaders beyond the basics. In today's world, teams are much different than years ago. More often individuals are interacting with people from within their own workplace, other organizations and communities. Highlights:

- · Discover the Golden Rule of Collaboration at work, build on ideas with proven techniques, deal with people who create barriers and work with mistakes
- Obtain tools and techniques for everyday use and work with others constructively. Take your team to the next level and apply these principles in both your professional and personal lives.

## Embrace Newcomers into Your Workplace

Anila Lee Yuen, MBA, Chief Executive Officer, Centre for Newcomers

This session will explore newcomers' contributions as well as challenges in entering the workforce and provide key recommendations that will facilitate integration of newcomers into the labour market. Highlights:



- Positive contributions newcomers bring into the labour market



# **Management Tools for Today's Workplace**

# IPM Annual Conference • CALGARY • May 1, 2018

Cost for the full day includes breakfast, lunch, coffee breaks, all sessions and handout materials.

# **Book Today and Save!**

### **Early Bird Registrations:**

Payment and registration received by February 16, 2018

Members of APRC/CMPA/CAAS/CPTA & Students: \$139 plus GST per person (\$145.95)

#### Non-Members/Guests:

\$159 plus GST per person (\$166.95)



Early bird registrants qualify to win management training programs worth \$1000!

Don't wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry. **Regular Registrations:** 

Payment and registration received after February 16, 2018

Members of APRC/CMPA/CAAS/CPTA & Students: \$199 plus GST per person (\$208.95)

Non-Members/Guests:

\$219 plus GST per person (\$229.95)

# **Register three (3) participants from the same organization at the same time and the 4<sup>th</sup> attends free!**

More information and registration: www.workplace.ca and click on "Events" OR fill out the registration form below.

# FAX-BACK REGISTRATION FORM 1-866-340-3586

or

#### For further details, call 1-888-441-0000

Management Tools for Today's Workplace Calgary: May 1, 2018			Mail to: IPM – Institute of Professional Management 2210-1081 Ambleside Drive Ottawa, ON K2B 8C8		
Name*			Title		
Company		Address			
City		Province		Postal Code	
Telephone	Fax		Email		
PAYMENT INFORMATION       EXPIRY DATE (MM/YY)         OPTION 1:       visa         MASTERCARD       MASTERCARD         CARD #       CODE         OPTION 1:       OPTION 1:			ATTENDEE INFORMATION: Number of colleagues registering with you on this form: *Names:		
Card Holder's Name:					
Signature: (not valid without an auto	norized signature)				
OPTION 2: Company cheque, bank draft or money order enclosed made payable to IPM. Don't forget to add the 5% GST (Our GST #: 892341421RT0001)			APRC/CMPA/CAAS/C	PTA Members & Students (x) sts (x)	

NOTE: Payments MUST accompany registrations. Space is limited so to avoid disappointment, REGISTER NOW!