



Edmonton

April 30, 2015



9:00 A.M. TO 4:30 P.M.

(Continental Breakfast at 8:30 A.M.)

Chateau Louis Hotel
& Conference Centre
11727 Kingsway, Edmonton

COST FOR THE FULL DAY CONFERENCE INCLUDES

BREAKFAST, LUNCH, TWO COFFEE BREAKS, ALL FOUR SESSIONS & HANDOUT MATERIALS.

Early Bird Registration:

Payment and registration must be received by February 20, 2015.

Get your registration in by February 20, 2015 and become eligible to win training programs worth \$1000!

THEME: *Management Issues for Today's Workplace*

Today's Critical Issues in Employment Law

Colin Fetter, B.Comm, LL.B., Partner, Brownlee LLP

This session will provide an overview of developments in three major areas that impact your business.

- Family Ties that Bind: Discuss the employer's duty to accommodate based on the needs of employees' family members, where the line is drawn and practical lessons for employers arising from recent cases.
- Foreign Workers: What do the recently announced changes to foreign workers rules and programs mean for your workplace and foreign worker program?
- Ounce of Prevention: Review the top proactive tools and techniques that every employer should be aware of for minimizing costly legal disputes including Effective Hire letters and Discipline and Performance management.



Colin Fetter

Your Need to Know: Bulletproof Investigations

David Ray, Principal, Corporate Security Consulting Inc.

Recent court, arbitration and tribunal awards are changing the landscape of how we conduct internal investigations. Explore these recent changes and the effect that they are having on how companies resource investigative capabilities. Review the 10 qualities of good investigations and the steps to ensure that organizations reach those requirements. Learn an approach to ensure that a proper plan is in place when the need to investigate arrives.

Obtain the tools to ensure that all investigations into discrimination, harassment, theft, fraud, statutory violations or other just cause issues are completed in a manner that will provide an outcome and report that will be accepted by courts, arbitration boards and tribunals.



David Ray

Lessons Learned about Leadership and Management: A Mayor's Perspective

Mayor Nolan Crouse, City of St. Albert

At times, long term visionary leadership and obtaining short term results are in conflict.

After 30 years as a Hockey Coach including the Alberta Junior Hockey League, 7 years as Mayor of the City of St. Albert and 35 years in the Forest Products Industry, Mayor Nolan Crouse realizes that leadership and management have some similarities but vast differences. His management style is a blend of leadership toward the long term and management of the short term.

Gain valuable insights on what skills are required and obtain tips to help you become better at balancing long term visionary leadership while still obtaining short term results.



Mayor
Nolan Crouse

Don't Worry, Be Happy – How to Reach Maximum Engagement

Craig Dowden, Ph.D., President, Craig Dowden and Associates

Stress and burnout in the workplace are estimated to cost organizations hundreds of millions of dollars each year. Depression is projected to be the number 2 cause of disability-adjusted life years by the World Health Organization by 2020. With so much focus on the bottom line, does happiness matter?"

Scientific research says "YES!" Discuss the latest findings from the leadership and organizational sciences regarding the many advantages of happiness for our careers, our performance, our health and our bottom line. Happiness is not just "nice to have" - it is a core component of motivating peak performance. Obtain evidence-based strategies and practical steps that individuals, teams and organizations can use to create a productive, healthy and vibrant workplace.



Craig Dowden

Spring 2015

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Book Today and Save!

***Register three (3) participants from the same organization at the same time and the 4th attends free!**

More information and registration: www.workplace.ca and click on "Events"
OR fill out the registration form below.

Don't wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry.

Early Bird Registrations:

payment and registration

received by February 20, 2015

Members of

APRC/CMPA/CAAS/CPTA & Students:

\$119 plus GST per person (\$124.95)

Non-Members/Guests:

\$139 plus GST per person (\$145.95)

Regular Registrations:

payment and registration

received after February 20, 2015

Members of

APRC/CMPA/CAAS/CPTA & Students:

\$179 plus GST per person (\$187.95)

Non-Members/Guests:

\$199 plus GST per person (\$208.95)

Cost for the full day includes breakfast, lunch, coffee breaks, all four sessions and handout materials.

Early bird registrants qualify to win management training programs worth \$1000!

FAX-BACK REGISTRATION FORM 1-866-340-3586

FOR FURTHER DETAILS, CALL 1-888-441-0000

OR

MAIL TO: IPM – INSTITUTE OF PROFESSIONAL MANAGEMENT
2210-1081 AMBLESIDE DRIVE
OTTAWA, ON
K2B 8C8

Edmonton: April 30, 2015

Name*		Title	
Company		Address	
City		Province	Postal Code
Telephone	Fax	Email	

PAYMENT INFORMATION

- OPTION 1: VISA MASTERCARD

EXPIRY DATE (MM/YY)

CARD #

CODE

Card Holder's Name: _____

Signature: _____

(not valid without an authorized signature)

- OPTION 2: CHEQUE (enclosed, made payable to IPM)

Don't forget to add the 5% GST (Our GST #: 892341421RT0001)

ATTENDEE INFORMATION:

Number of colleagues registering with you on this form: _____

*Names: _____

APRC/CMPA/CAAS/CPTA Members & Students (x _____)

Non-Members & Guests (x _____)

NOTE: Payments MUST accompany registrations. Space is limited so to avoid disappointment, REGISTER NOW!