



# Halifax

9:00 A.M. TO 4:30 P.M.

(Continental Breakfast at 8:30 A.M.)

Best Western Plus Dartmouth  
Hotel & Suites, 15 Spectacle Lake  
Drive, Dartmouth

## April 13, 2016

COST FOR THE FULL DAY CONFERENCE INCLUDES  
BREAKFAST, LUNCH, TWO COFFEE BREAKS, ALL FOUR SESSIONS & HANDOUT MATERIALS.



**Early Bird Registration:**

**Payment and registration must be received by February 19, 2016.**

Get your registration in by February 19, 2016 and become eligible  
to win training programs worth \$1000!

## Management Today™: Workplace Updates

### Today's Critical Issues in Employment Law

**Kyle MacIsaac, B.A., LL.B, Associate, McInnes Cooper**

Managing people today in a truly diverse and changing world has its challenges. The legal landscape for employers continues to evolve. This presentation will address tips and recent developments in the following areas:

- **Family Status Accommodations:** The do's and don'ts of responding to a Family Status request. What an employer can and cannot request of an employee.
- **Discipline for Off Duty Conduct:** What constitutes off duty conduct in the age of Social Media? Proper components of a good workplace policy
- **Performance Related Terminations:** Best practices for managing performance  
Are older employees entitled to different standards of performance?



Kyle MacIsaac

### Violence Risk Assessment: How Do You Turn Down the Heat?

**Lauren Evans, President, LEI Consulting**

Most recent statistics show that there were over 300,500 reported incidents of violence including assaults with a weapon, sexual assaults and rape in workplaces across Canada in a single year.

Can your employees recognize the signs of potential violence? How well do you really know the person working next to you? What does it matter to you if your colleague is having relationships problems at home?

Discover the process of Violence Risk Assessment, a structured approach to identifying, understanding and managing workplace violence. Learn how to recognize and interpret the signs of potential violence and how to implement effective scenario management strategies at an organizational level to protect your employees and prevent future violence in your organization.



Lauren Evans

### The Seven Strategies of Master Presenters

**Dr. Brad McRae, Director, Atlantic Leadership Development Institute**

The sign of a great speech is one that has the Intellectual Power to deliver the message and the Emotional Force to move the audience to new ways of thinking and behaving. In this hands-on workshop, you will learn how to use the strategies that differentiate masterful presentations from their less effective counterparts.

The Seven Strategies of Master Presenters is based on the book of the same name. Brad and his co-author interviewed over 30 of the best presenters in North America in order to discover how they became Master Presenters.

Whether it is a one-on-one presentation, a sales call, a presentation to a small group, or an audience of a thousand, this will help you become a Master.



Brad McRae

### Sign In Your Teams: Connect, Collaborate and Create with Ease

**Jacqueline Throop-Robinson, CEO, Spark Engagement**

Take your teams and leaders beyond the basics. In today's world, teams are much different than years ago. The traditional "team in a box" no longer serves organizations as well. More often individuals are interacting with people from within their own workplace, other organizations and communities. There is value and strength in being able to easily transition and adapt to each new interaction.

Explore the Golden Rule of Collaboration at work, build on ideas with proven techniques, deal with people who create barriers and work with mistakes. Obtain practical tools and techniques for everyday use and work with others constructively. Learn how to take your team to the next level and how to apply these principles in both your professional and personal lives.



Jacqueline  
Throop-Robinson

Spring 2016

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